

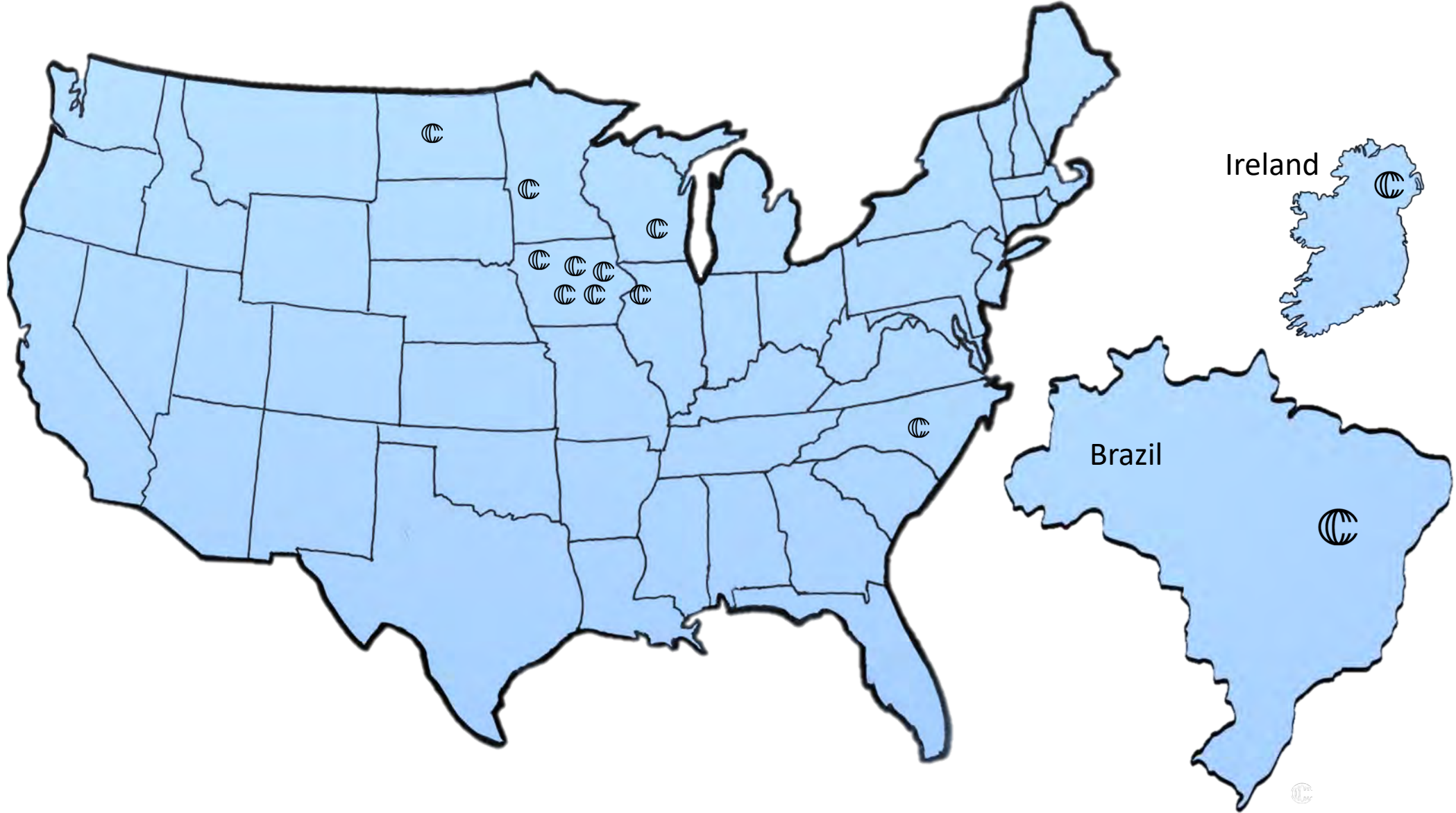




Our Products



- Custom Rotational Molder (plastics manufacturer)
- 1,300 Employees
- Located in rural areas in Iowa and Illinois, Minnesota, North Carolina, North Dakota, Wisconsin, Brazil & Northern Ireland
- Heavily tied to the ag industry (60%+)
- Inside John Deere: Waterloo, Des Moines, East Moline, IL, and Valley City, ND
- Other facilities are stand-alone and serve many customers



RotoWorld®

MAGAZINE FOR THE ROTATIONAL MOLDING & PLASTICS DESIGN INDUSTRIES

VOLUME XVI, ISSUE 5 • 2020

"If you build it, they will come"



Brian Olesen, Centro Inc., President & CEO

What Rotomolders Need to Know about Polymer Chemistry

Dr Nick Henwood, Rotomotive Limited

The Use of Virtual Reality in the Development of a New Rotational Moulding Factory

Karem Akouf, Peter Ross, Brian Allen and
David Seall CP Cases, London;
Mark Keams and Dr. Peter Martin,
Queen's University, Belfast

LEADERSHIP

WWW.ROTOWORLDMAG.COM



Centro, Inc.

Centro Evolution



Molder

→ Engineering Company that Molds

XLPE



ESI



R&D



Designer



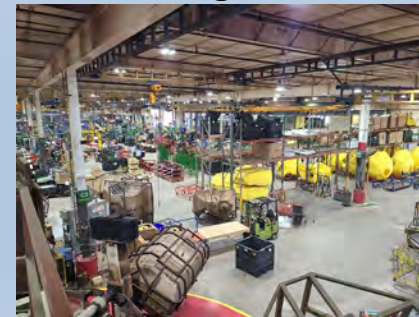
PE AG Tanks



Non-Tanks



Deere Site Molding



1970

Present



Agriculture

Lawn & Garden

Construction

Marine

Our Core Markets
Last 3 Years (FYTD)

83%

ROTOLOPERM

Mission:
**“To be the Best Rotational
Molding Company in the World”**



Complete Design Works



Vector Evaporative Cooler



Intimidator

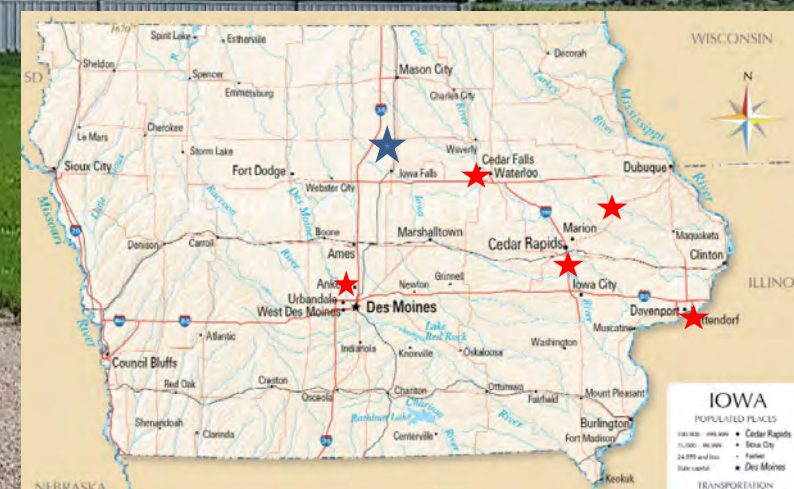
Hampton, IA

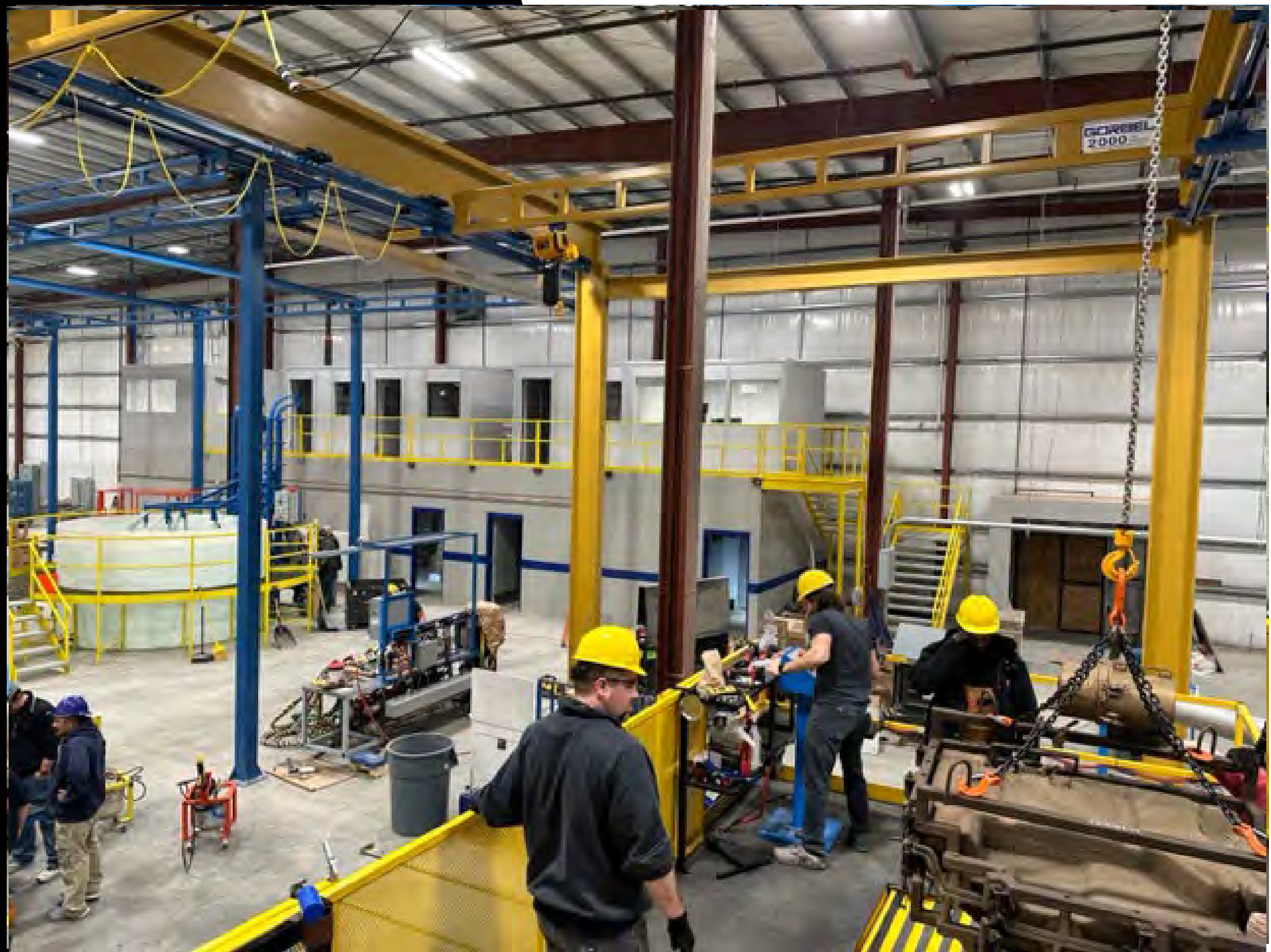
February 2023

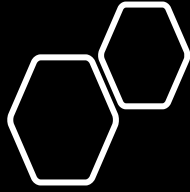
- 30,000 sq/ft
- 8.5 acres w/ additional land available for expansion
- External storage (similar to Cascade)



- 60 miles to JD Waterloo
- 88 miles to JD Des Moines
- 150 miles to JD Dubuque
- 130 miles to North Liberty







***“Rotation revolution:
Centro Inc. becomes
'great asset' to
Cascade area”
By Grace Neiland***

Iowa
Newspaper of the Year

TELEGRAPH HERALD



Cascade Business Unit of Centro



- Entry level manufacturing moderately-skilled labor
- Mechanical aptitude – hand and power tools
- Skilled trades – Maintenance Technicians, ME Technicians
- Shift work
- Turnover
 - Attendance
 - NCNS

- Competitive Pay – conduct wage surveys regularly
- Community Relationships
- Company Culture – Invest in Leadership Development
- Train Up Program
- Hold Associates Accountable to Policies
- Hire Additional Recruiters
- Indeed